



REFORM SUPPORT UNIT (RSU)
SCHOOL EDUCATION & LITERACY DEPARTMENT
GOVERNMENT OF SINDH



REQUEST FOR EXPRESSION OF INTEREST
(INDIVIDUAL CONSULTANT SELECTION)

Project Name: Different Projects under Reform Support Unit (RSU), SE&LD
Administrative Department: School Education and Literacy Department, Govt. of Sindh, for different projects
Country: Pakistan
Assignment: Hiring of Individual Consultant Monitoring & Evaluation

Assignment Title: "HIRING OF INDIVIDUAL CONSULTANTS FOR DIFFERENT SERVICES AS MENTIONED BELOW IN DETAIL UNDER DIFFERENT PROJECT OF REFORM SUPPORT UNITS (RSU)"

The Reform Support Unit (RSU), School Education and Literacy Department, Govt of the Sindh (hereinafter called client) orders to strengthen the Project Coordination and enhance the overall efficiency of various projects & programs in Reform Support Unit, there is a need for increased human resource deployment (as consultants) on a short-term basis (consultants for initially one-year period) in order to effectively manage the extensive impact of the projects & programs in question.

Short term consultants shall be hired on the required qualification and experience mentioned below: Additionally, the interview of shortlisted candidates against the submitted CVs shall be conducted to finalize the hiring process.

The consultants' services mentioned in detail in terms of reference (TORs) might be obtained from mentioned address or on RSU website. The Reform Support Unit (RSU), School Education & Literacy Department, now invites eligible consultants to indicate their interest in providing the services for the subject assignments. The initial Tentative duration of assignment shall be "01" year.

The detail of the Required Qualification and Experience for Individual Consultants of Monitoring & Evaluation are given below and the individual consulting services to be procured on a Contract basis are as follows:

No	Position	Required Qualification	Required Experience	No of Posts
1	Monitoring & Evaluation (M&E) Expert	The M&E Specialist will have Master qualification in development Economics, Social Science or other related field (higher qualification is an advantage)	<ul style="list-style-type: none">At least 5 years of relevant background and experience in monitoring and evaluation of government and donor assisted projects in Pakistan.Works in education department and World Bank educational related projects will be an advantage.The candidate must have prior demonstrated experience in designing and implementing M&E systems in a multi-faceted Project.Candidate must have excellent communication and presentation (oral and written) skills in Urdu and English.First rated Reporting skills with ability to produce infographics and data analysis sheets.Excellent interpersonal skills	01

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			<ul style="list-style-type: none">• Strong organizational skills and attention to detail required• Motivation to learn and adapt in a fast-paced work environment.• Ability to manage diverse activities and to meet deadlines required; flexibility to changing situations and priorities desired.• Demonstrate an understanding of international development issues• Demonstrate initiative and ability to work independently and as a member of a team to coordinate and/or lead the efforts to effectively meet project needs.• Excellent command over Microsoft Word, Excel, PowerPoint	
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Note: Failing to meet required qualification and experience mentioned above shall be disqualified.

The consultant is expected to, but not limited to, do work in accordance with the TORs can be downloaded from website address: <https://rsu-sindh.gov.pk/> or obtained from RSU office

CVs against the Request for Expressions of interest in all respects must be delivered in written form to the address below (in person, or by mail: rsuconsultantrecruitment@gmail.com) up to 20th January, 2023 but not later than this date and shall clearly indicate the Position for applying.

Reform Support Unit (RSU), SE&LD, Govt of Sindh
Attn : Chief Program Manager, RSU
Building No.47-E/1 -48th Street, Block -06 PECHS. Nursery
Shahrah-e-Faisal, Karachi
Tel:+92 21 34320241-5
E-mail: rsuconsultantrecruitment@gmail.com
Website: <https://rsu-sindh.gov.pk/>



REFORM SUPPORT UNIT
SCHOOL EDUCATION & LITERACY DEPARTMENT
GOVERNMENT OF SINDH



NO: RSU/CPM/ 06 /2023

Dated:03-01-2023

To,

The Director Information,
Public Relation Advertisement,
Information Department,
Government of Sindh,
Karachi.

Subject: PUBLICATION OF ADVERTISEMENT

It is requested to publish Expressions of Interest (EOIs) for hiring individual Consultant in Different Projects under Reform Support Unit (RSU), SE&LD. In this regard the copy of EOIs for publication in leading newspapers (English, Urdu & Sindhi language) are enclosed.

02. You are requested to publish Expressions of Interest (EOI), and furnish copy of the same to this office for official record, please.

23/01/23
R&M/CPM/23
Advertisement Section
Information Department
Govt. of Sindh

(JUNAID HAMEED SAMO)
CHIEF PROGRAM MANAGER(RSU)

C.C. to:

1. The P.S to Secretary, SE&LD, Government of Sindh, Karachi.
2. Office file.

(JUNAID HAMEED SAMO)
CHIEF PROGRAM MANAGER(RSU)

Terms of Reference
(Monitoring & Evaluation (M&E) Expert)

MONITORING & EVALUATION (M&E) EXPERT

Minimum Qualification Requirements

The M&E Specialist will have a Master degree in development Economics, Social Science or other related field (higher qualification is an advantage), with at least 5 years of relevant background and experience in monitoring and evaluation of government and donor assisted projects in Pakistan. Works in education department and World Bank educational related projects will be an advantage. The candidate must have prior demonstrated experience in designing and implementing M&E systems in a multi-faceted Project. Candidate must have excellent communication and presentation (oral and written) skills in Urdu and English. First rated Reporting skills with ability to produce infographics and data analysis sheets. Excellent interpersonal skills.

Duration

Initial duration of consulting service for the M&E expert is One year, with an approximate beginning in early 2022. The contract may be renewed if need of services is deemed necessary and also based on the performance of the expert.

Terms of References

The M&E Expert will deliver the specific tasks as follows:

1. Develop methodologies, data collection instruments, and analytical procedures for monitoring and evaluation of the projects' economic, progressive and social impacts.
2. Assist with the establishment of relevant project benchmark data, and plan and supervise the collection and any additional benchmark data required through provincial situation analysis.
3. Prepare high quality project progress and monitoring reports for sharing with the Ministry and World Bank as per expected quality standards of reporting
4. Develop presentations of project key aspects as desired by the RSU and the Donors.
5. Train relevant Provincial and District Staff in data collection procedures as required during project implementation;

6. Plan and supervise the regular collection of data to monitor and evaluate the effects on poverty reduction and the economic benefits of the pre-established and provided educational ecosystem and the effects of COVID-19 and Flash Floods on the education milieu in question
7. Plan and supervise the regular collection of data to monitor and evaluate the level of direct enrollment of OOSC generated under the project, and the targeting of this enrollment on vulnerable communities in question, including but not limited to religious and gendered minorities.
8. Plan and manage the conduct of surveys and studies, to assess the impact of project investments on and targeted education response
9. Design and manage the conducting of special studies of the economic and social impacts as required, including preparation of terms of references.
10. Carry out the analysis of the data collected.
11. Prepare a reporting schedule that facilitates the progressive assessment of the project's development objectives; and
12. Prepare the reports according to the approved schedule, reporting progress and any issues of concern.

Preference will be given to candidates who exhibit the following:

- Strong organizational skills and attention to detail required
- Motivation to learn and adapt in a fast-paced work environment.
- Ability to manage diverse activities and to meet deadlines required; flexibility to changing situations and priorities desired.
- Demonstrate an understanding of international development issues
- Demonstrate initiative and ability to work independently and as a member of a team to coordinate and/or lead the efforts to effectively meet project needs.
- Excellent communication skills.
- Excellent organizational skills and ability to manage multiple tasks at the same time
- Excellent command over Microsoft Word, Excel, PowerPoint